



## PERFORMANCE PRO

### Performance Pro propels credit unions beyond appraisals.

Progressive credit unions are constantly reinventing the way they do performance management. Effective performance management, requires so much more than an annual performance review. Performance Pro™ accommodates the unique process of your credit union and allows you to implement new ideas that other credit unions have found effective for their teams.

With Performance Pro, you can bring technology to your credit union that facilitates ongoing coaching and feedback, creates top-down alignment between personal goals and the objectives of the strategic plan and integrates with Compease to help you identify top performers that need to be paid more aggressively in order to retain them.



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## An organization's performance is only as good as its employee performance management.

To get the most out of your employees, they need to feel valued. One of the best ways to demonstrate that value is to set up achievable, performance-based goals that give employees an incentive to work hard while maintaining the overall objective of the company. Because, when properly set up, employee personal goals should be in line with, and directly feed into, an organization's strategic goals.

That's why it's paramount that employee performance management is well-planned, concise and consistent. Tracking performance manually with spreadsheets and word-processing documents is slow and difficult to maintain. Simple, professional-grade software that efficiently aligns employees and organizational goals can really drive a team forward.

## You need Performance Pro.

Performance Pro provides credit unions of all sizes with best-in-class performance management technology to improve employee performance and engagement. The system automates and can drastically help simplify the HR department's workload by eliminating repetitive administrative tasks and by streamlining and archiving all interactions between management and employees — focusing on strategic initiatives instead. You'll get the most out of your employees while your credit union continues to stay nimble.

## What sets Performance Pro apart?

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## Key Features:

- Facilitates moving beyond the standard year-end appraisal to ongoing coaching and feedback
- Maintains an automated and easy-to-use employee performance evaluation process
- Customizable, automated email reminders, templates, employment action forms and more
- Dashboards, workflows, writing assistants, legal checks, cascading goals and robust reporting
- Fully automated to accommodate appraisals and ongoing performance management
- 140+ defined performance factors with behaviorally anchored rating scales
- 500+ customizable goals that can be cascaded and aligned with company objectives
- 350+ customizable evaluation templates based on specific job titles
- 200+ customizable job descriptions
- A comprehensive library of manager resources for guidance on best practices

Find out how Performance Pro can improve employee performance today by calling **800.940.7522** or emailing **[Info@HRPerformanceSolutions.net](mailto:Info@HRPerformanceSolutions.net)**.